



Wednesday, 18 September 2024

2.00-4.45

Busnes@LlandrilloMenai, Ffordd Penlan, Parc Menai, Bangor LL57 4HJ

Members present:	
Name	Organisation
Aled Jones-Griffith (AJG) - Chair	Grŵp Llandrillo-Menai
Cllr. Dyfrig Siencyn (DS) Deputy Chairperson	Cyngor Gwynedd
Dylan Williams (DW)	Isle of Anglesey County Council
Cllr. Robin Williams	Isle of Anglesey County Council
Geraint Owen (GO)	Cyngor Gwynedd
Charlotte Makanga (CM)	Betsi Cadwaladr University Health Board
Dafydd Gwynne (DG)	Public Health Wales Team Betsi Cadwaladr University Health Board
Bethan Millington	North Wales Fire and Rescue Service
Euros Jones (EJ)	Natural Resources Wales
Lyndsey Campbell-Williams (LC-W)	Medrwn Môn
Glyn Jones (GJ)	Welsh Government

In attendance:	
Sandra Thomas (ST)	Gwynedd and Anglesey Public Services Board
Dewi Wyn Jones (DWJ)	Gwynedd and Anglesey Public Services Board
Nia Williams (NW)	Natural Resources Wales
Caryl Lewis (CL)	Co-Production Network Wales
Lowri Hughes (LH)	Bangor University

Apologies:	
Tracey Williams (TW)	North Wales Fire and Rescue Service
Andrew Edwards (AE)	Bangor University

Ffion Johnstone (FfJ)	Betsi Cadwaladr University Health Board
Catrin Thomas (CT)	Probation Service
Llinos Davies (LID)	North Wales Police
Bethan Russell Williams (BRW)	Mantell Gwynedd
Gillian Jones (GJ)	Probation Service

Action Points

1. **Regional Grant** – Support Team to prepare a discussion item on the Regional Grant for 25/26 planning and to secure investment to the northwest region.
2. **Bevan Foundation** – Support Team to share the Bevan Foundation’s current workshop brief for members to check.
3. **Annual Report** – Support Team to present document to Welsh Government.
4. **Implementation Plan** – Support Team to update the document every quarter by using RAG.
5. **Healthy Travel Charter:**
 - a. Support Team to invite all Board members to the important meeting with Ken Skates (13/03/25).
 - b. Support Team to continue looking into hot desking arrangements between organisations.
 - c. The Sub-group to investigate and share current policies about working from home with everyone.
6. **Healthy Weight / Healthy Living:**
 - a. DW is eager to include other organisations who have sites in Llangefni in the healthy travel. Support Team and DW to have further discussions to enable this to happen. (Support Team / DW)
 - b. Data on a county level required on Healthy Weight – **Dafydd Gwynne** to arrange.
 - c. Sub-group to prepare a work programme and a check list for the Board.
7. **Board Members:**
 - a. Andrew Edwards was nominated as Chair – confirmation at next meeting.
 - b. Support Team to receive nominations from the Housing Partnership.
8. **Welsh Language:**
 - a. **A Bilingual Workforce Project** – Board organisations across North Wales to commit to using the tool and declaration on their job sites, declaring their engagement to the Welsh Language.

Minutes of the discussion

Item	Notes	Whom?	By when?
1.	There was an opportunity to network before the meeting.		
2.	Welcome and Apologies The above apologies were noted, and everyone was welcomed to the meeting.		
3.	Minutes (to be approved) The accuracy of the minutes for the 12/06/24 meeting was agreed, and it was noted that the action points had been completed. Regional Grant: It was agreed to place as an item on the agenda for 25/26, and to continue to ensure that money would be available for the Northwest. Discussion item soon with the Support Team to present options. Bevan Foundation: Before any involvement with the workshop by the Bevan Foundation, further consideration is to be given to ensure a) the scope is beneficially and b) that the data compares to the information from the members.	Support Team Support Team	
4.	Wellbeing Plan 2023-2028 a) 2023-24 Annual Report It was agreed that the Members' adaptations and recommendation were completed, and it will be presented to the Welsh Government. b) Implementation Plan Draft A discussion was had on the draft version of the implementation plan. It was noted that it was close to the final version. The importance of updating the document in RAG form quarterly was noted. c) Sub-group / Task & Finish Updates Healthy Travel Charter and Ken Skates' Visit DG gave an update on the sub-group's work. Sub-group members and organisations are supportive towards working together and moving forward to sign the Charter together. This will take place with Ken Skates, Cabinet Secretary for North Wales and Travel in an important meeting which has been arranged on 13/03/25 at Llangefni. Board members will have the opportunity to discuss matters such as the third bridge crossing, rural travel challenges and concerns that short term budgets do not allow responses to local long-term challenges. Work is continuing to see about the possibilities of hot-desking at organisations that are members of the Board. That is, if a member of the Boars has a meeting which is near to one of the organisations' offices, that a hot-desk arrangement could be in place. Support Team to investigate this further.	Support Team Support Team Support Team	Asap Asap

<p>A discussion about different work-from-home policies that organisations have in place – it was agreed that these would be shared.</p> <p><u>Healthy Weight / Healthy Living:</u></p> <p>DG shared slides. It was agreed that we would work together on a set of core measures that would be on a dashboard which could be published annually or every now and again.</p> <p>Agreed to work together on the short-term food agenda, that is:</p> <ul style="list-style-type: none"> • Promote access to healthy and affordable food. • Reduce or prevent access to unhealthy food. <p>Everyone keen to work on where we could make a difference and asked for county-level data on Healthy Weight to be shared – Dafydd Gwynne to arrange.</p> <p>Healthy Weight Sub-group met in August and the following was confirmed:</p> <ul style="list-style-type: none"> • How the Whole System Scheme of Healthy Weight works on a regional and Gwynedd & Anglesey PSB, adding worth and avoiding duplication. • Offer intended Healthy Weight options for the next PSB meeting for consideration over the short-term, intermediate and long-term, to create a work programme. • The possibility of setting a local ambition once the county level data is available. <p>Board members would like the Sub-group to create a checklist for the short-term, intermediate actions, which should include for example:</p> <ul style="list-style-type: none"> • Each member to check the food contracts timetables of their organisations. • Sub-group to work on the possibility of including a clause in their acquisition processes which should consider healthy weight, as is with Social Worth, Zero Net and the Welsh Language. <p><u>Climate Change</u></p> <p>EJ gave an update on the Regional Climate Change Risk Assessment. Members emphasised that any data and any reports should be available on a county level. Report back during the next meeting.</p> <p><u>Newborough Project</u></p> <p>Work is continuing with working on solutions. The Strategic Document between Isle of Anglesey County Council and Natural Resources Wales is in place. A Task group is currently looking into implementing the short-term possibilities and is continuing to monitor progress and engaging with the community.</p> <p>A review of the pilot programme will be held in the new year, with a suggestion that other communities could implement a similar arrangement, with regional funds being allocated to support.</p>	<p>Support Team</p>	
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5.	<p>Board Members</p> <p>Congratulations to Aled Jones-Griffith, Grŵp Llandrillo-Menai on his new role and thank you for his period as Chair of the Board. Dr Andrew Edwards, Bangor University has been nominated as the new Chair of the Board – Members to accept at the next meeting.</p> <p>Support Team to contact the Housing Partnership for nominations</p>		
6.	<p><u>Welsh Language – Planning a Bilingual Workforce</u></p> <p>Dr Lowri Hughes, Welsh Language Sub-Group Chair attended the meeting.</p> <p>It was noted that the Sub-Group had completed the Bilingual Workforce project. The project investigates public institutions across North Wales who struggles to recruit Welsh language roles, and if the answers lie within their own recruitment processes. The completed report was shared, as well as a ‘Recruitment Support Document’. The report, support document and an operational summary would be placed on the Board’s website. The aim of the Recruitment Stages is to be a practical tool for those who prepares a job advert within an organisation.</p> <p>Every organisation which is a member of the Board were asked to commit to using the tool and place a declaration on their job sites declaring their commitment to the Welsh Language. Support Team to co-ordinate.</p> <p>LH reminded the members that the Language Sub-Group is led by the tasks set by the Board, and a list of possible projects provided by the Sub-Group was shared with the Board for consideration:</p> <ol style="list-style-type: none"> i. Research into poverty and the language – build on the work done by Hannah Hughes. ii. Research into the link between staff welfare and being able to speak Welsh in the workplace. iii. Research into ways of ensuring people that their Welsh skills is good enough to work for public institutions – ‘myth busting’. <p>A project which would combine elements of option ii and iii was agreed as well as the emphasis on Welsh learners. The Language Sub-Group will work on the brief details by the next meeting.</p>	<p>Support Team</p> <p>Language Sub-Group</p>	
7.	<p>Mapping the threats and challenges to the public services and the wellbeing of our communities in the face of continued funding cuts</p> <p>Each organisations was given the opportunity to outline the situation and high-level effects and an initial discussion has been had. Haven’t had the opportunity to discuss working together. Opportunities of working together to be brought back to the meetings – will revisit during future meetings.</p>		
8.	<p>Dates of next Meetings:</p> <p>20 January 2025 – Full Board meeting, Llwyn Brain, Parc Menai</p> <p>13 March 2025 – Important meeting with Ken Skates, Secretary – 10am, Bryn Cefni. Llangefni</p>		